

## TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

### EQUITY ACTION PLAN (Dec 2020- March 2021)

Name of Institute: GOVERNMENT COLLEGE OF ENGINEERING (AUTONOMOUS), BARGUR

#### PART-A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the Institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of funding the Project Yes/No)	If Yes, what will be the source of funding
1	To identify students who will require additional academic support.	(i) Assessment Test on proficiency module. (ii) Remedial classes for the students who need Additional academic support. (Online Mode/Offline Mode)	Internal faculty	Government College of Engineering, Bargur. (INTERNAL)	18.01.2021 To 25.03.2021 08.02.2021 To 25.03.2021	Beginning of each semester and Additional academic support classes carried out continuously	New Activity	Percent of the students transiting from First to Second year with all first year courses passed.	Rs.2,00,000/-	YES	GCE BARGUR
2	To improve language competency, soft skills and confidence levels	(i) Conducting tutorial classes on the subject of English and covering both grammar and Communicable English. (Online Mode/Offline Mode)	1. Prof.A.Jesu Steephena Sammy, AP/English 2. Internal Faculty	Government College of Engineering, Bargur. (INTERNAL)	15.12.2020 To 31.12.2020 04.01.2021 To 31.01.2021 02.02.2021 To 27.02.2021	Continuous	New Activity	Better transition rates for first and second year students	Rs.3,00,000/-	YES	GCE BARGUR

		(ii) Train the students to make presentation in the class. (Online Mode/Offline Mode)			01.03.2021 To 25.03.2021									
3	To improve non cognitive and soft skills including communication and presentation skills through their wide use in curricula / project based work, and where needed, to provide special skills training to students with priority to the weak students	(i) First year students to prepare and make presentation on general topics/subject domain.  (ii) workshop on communication skills	(i) Course handling faculty  (ii) 1. Dr. D. Karthik eyan AP/Physics 2. Placement cell/ Internal faculty member.	Government College of Engineering, Bargarj. (INTERNAL)  (ii) Focus Academy for Career Enhancement (FACE), Coimbatore (External)	07.12.2020 To 31.03.2021  01.01.2021 To 31.01.2021  01.02.2021 To 26.02.2021  01.03.2021 to 31.03.2021	Continuous	New Activity	Improvement in job placement of students, especially among those with disadvantaged backgrounds	Rs.4,00,000/-	YES			GCE BARGUR	
4	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	(i) Promote faculty to enroll in Part-time PhD and participate in research, development activities and consultancy.  (ii) Deputing Faculty to attend seminars, International conferences and publication of research work.	HODs/ Internal faculty	Government College of Engineering, Bargarj. (INTERNAL)	Throughout the semester	Yearly	New Activity	(i) Increase in the percentage of teachers enrolled in Ph. D. yearly  (ii) Number of faculty participated in research /conference & papers presented/ publication	Rs.5,00,000/-	YES			GCE BARGUR	

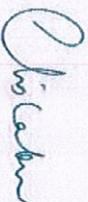
5	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students	(i) Organize domain training with industry to have cut-edge technology (ii) Conduct awareness programmes for teachers about the approaches to teaching, evaluation procedures, etc., (iii) Organize pedagogy training to help students	HODs/ Internal Faculty	Government College of Engineering, Bargur. (INTERNAL)	Throughout the semester	Yearly	New Activity	Percent of planned training completed	Rs.2,00,000/-	YES	GCE BARGUR
6	Make campuses physically and socially gender friendly; especially provide adequate and suitable facilities to women students and faculty	(i) Counseling facility to students. (ii) Online/Offline feedback mechanism to assess training achievements	HODs/ Internal Faculty	Government College of Engineering, Bargur. (INTERNAL)	As required	As required	Continuing from Last action	descriptive reports of actions taken including number of beneficiaries	Nil	YES	GCE, BARGUR
7	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing	Invite external experts/Alumni to share their experiences and ideas.	HODs/ Internal Faculty	Government College of Engineering, Bargur. (INTERNAL)	Throughout the semester	Yearly	New Activity	Number of workshops organized and participants attended.	Rs.2,00,000/-	YES	GCE BARGUR

8	Sharing information and knowledge about engineering courses and institutions	Organize rural camps at the school level to share information and knowledge about engineering education	NSS & NCC officers	Government College of Engineering, Bargur. (INTERNAL)	Yearly	Yearly	New Activity	Increase in number of students admitting in GCE, bargur from the rural areas.	Rs.1,00,000/-	YES	GCE, BARGUR
9	Provide appropriate infrastructure for physically challenged students	Facilities like ramps are provided in the college premise and also facilities provided in the toilets.	HODs/ General Maintenance	Government College of Engineering, Bargur. (INTERNAL)	As required	As required	Continuing from Last action	Increase in number of disabled students due to improved facilities	NIL	YES	GCE, BARGUR
10	Special efforts for training/ internship/ placement of weak students	Making a bridge between Alumni with weaker students for guidance related to internship and Placements.	HODs/ Internal faculty member	Government College of Engineering, Bargur. (INTERNAL)	Continuous	Continuous	New Activity	Increase in Students placement	Rs.2,00,000/-	YES	GCE BARGUR
11	A two tier grievance redress mechanism (GRM).	Multiple channels for filing complaints. In addition to a hotline (telephone), an email address, complaints box, etc. GRM committee has been established.	Principal/ HODs/ GRM officer	Government College of Engineering, Bargur. (INTERNAL)	Continuous	Continuous	Continuing from last action	Number of complaints received and time taken to address grievances	Rs.50,000/-	YES	GCE, BARGUR

12	Ensure that institutional mechanisms to protect and address the needs and concerns of women students are Established.	(i) Gender Committee has been established where students/faculty may lodge issues (ii) Counseling to needy female students / staff	HODs/ Internal faculty member	Government College of Engineering, Bargur. (INTERNAL)	Continuous	Continuous	Continuing from last action	Improvement in students' performance due to counseling	Rs. 50,000/-	YES	GCE, BARGUR
13	Peer Learning Groups of students	Peer Learning Groups of 5-6 for joint assignment presentation, and joint projects.	HODs/ Internal faculty	Government College of Engineering, Bargur. (INTERNAL)	Continuous	Continuous	Continuing from last action	Improvement in student's performance	NIL	YES	GCE, BARGUR
14	Appointing Student Mentors and Faculty Advisers for Students	(i) Faculty Advisers are available for students (ii) Senior Student are acting as mentors for their junior students	HODs	Government College of Engineering, Bargur. (INTERNAL)	Continuous	Continuous	Continuing from last action	Satisfactory progress based on the reports received from the mentors	NIL	YES	GCE, BARGUR

  
EAP-COORDINATOR  
(M.ARULKUMAR, APECE)

  
TEQIP-COORDINATOR  
(Dr.P.THIRUMAL, HOD/MECHANICAL)

  
PRINCIPAL  
(Dr.NISHATH KANVEL)

**PRINCIPAL**  
**Government College of Engg.,**  
**BARGUR-635 104.**

**PART B: For Minor Civil works: NIL**

Sl. No	Activity	Coordinator from the Institute	Executing Agency	Date & Duration	Indicator to measure outcome	Estimated Expenditure	Labor Management Plan Submitted to NPIU/SPIU(Yes/No/In progress)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1									
2									
3									

*[Signature]*

EAP-COORDINATOR

(M.ARULKUMAR, AP/ECE)

TEQIP-CO ORDINATOR

(Dr.P. THIRUMAL, HOD/MECHANICAL)

*[Signature]*

PRINCIPAL

(Dr.NISHATH KANVEL)

*[Signature]*

**PRINCIPAL**  
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**BARGUR-635 104.**